



March 15, 2024

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CHIEF GUEST



Mr. Ramesh Kannan

Managing Director, Kaynes Technology India Limited.

Ramesh Kannan, was born in Malaysia in the year 1964 but his parents migrated to Cannanore, Kerala their place of origin. He is a first generation entrepreneur who came to Mysore for doing his graduation and is an alumni of National Institute of Engineering, Mysore. He passed out in the year 1988 and the same year decided to start his own manufacturing company “Kaynes Technology” specializing in contract manufacturing of Printed Circuit Board Assemblies for Marquee companies like Larsen & Toubro, Wipro etc. During those times outsourcing of jobs was a rarity and there was a large dependence on manual labour, even for electronic assemblies. Ramesh Kannan seized this opportunity early and since first day has grown every year. He is credited to think innovatively and is hailed as a leader in the Electronic Manufacturing Services Industry. He was one of the first entrepreneur to adapt technology & automation in the Surface Mount Technology and was an early investee in Processes and Systems. Kaynes Technology was one of the first EMS companies for becoming ISO 9000 certified in the year 1995 itself.

Ramesh Kannan has grown his company in to one of the Top Five Brand in India in EMS sector. It is the only company in India to have seven certifications to its credit. It is his Vision and Farsightedness that today Kaynes Technology is the largest exporter of electronic hardware from Mysore and contributes more than 30% of its revenue in foreign exchange. With multiple location operations across India, company has crossed Rs. 700 Crores in revenue.

Kaynes Technology is one of the fastest growing EMS Company with a Pan India presence of Seven Manufacturing facilities, One Design center and one Service center and has completed a successful IPO and listing in Nov. 2022.



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SAVITHA RAMESH

Director & Chairperson, Kaynes Technology India Ltd

Savitha Ramesh, was born in Hyderabad, in the year 1972. She is basically with Commerce background – after doing Matriculation under CBSE, she completed the Graduation in Commerce from Madras University.

After graduation she pursued CA and completed Inter. During the studies itself, she set up a business - Catering- to pursue her hobby of cooking. It was flourishing serving upto 3000 Pax. After Marriage she relocated to Mysore in 1995 and started getting involved in the operations of Kaynes Technology. Within a short period got fully abreast with the operations of the company and customers' expectations and Quality Levels.

The many external trainings attended like the various sessions on QMS standards and Implementation by various certification bodies in India, Sessions at AOTS, Japan on Companywide Problem Solving ...etc. made her well versed with various processes.

As Director of Operations at Kaynes, she is responsible for implementation of Processes and Controls across the company / units, complaint with various industry standards. These Systems and Processes helped the company to successfully demonstrate the interactions within the functions to the customers during their audits and evaluations.

Taking on multiple roles and wearing different hats comes to her naturally as she hails from a family of entrepreneurs who are also deeply committed toward social and cultural development and philanthropy, supporting many classy initiatives in education and performing arts.

Currently she is the Chairperson of the Board of Directors of the company.



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PANELIST PROFILES



Nitin Ghodgaonkar

He is alumni of IIT Bombay & IIT Kharagpur. After his M.Tech in Materials Science with specialization in Semiconductor Technology, he worked in major Semiconductor companies in India and Malaysia. A veteran IC Packaging professional with 34 years of experience in Semiconductor Packaging industry, spread across IC & MEMS Packaging, Thick & Thin Film HMC's, LTCC and EMS. He is having Expertise in 2D, 2.5D & 3D System-in-Package heterogeneous integrated circuits. At Si2 Microsystems, he established IC packaging plant for design & manufacture of System-in-Package components in various package types using advanced packaging techniques like Stacked Die, Flip-Chip, Fine Pitch Wire bonding, PiP, PoP, etc.

He delivered System-in-Package solutions for Digital, Analog, RF, Power and MEMS systems for various applications in the industry segments like - Space, Military & Aerospace, telecom, Automotive, Medical and Power electronics.



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J, Mohamed Nowful

J, Mohamed Nowful has about 30 years of experience in Semiconductor packaging and Electronics systems for both large scale manufacturing setup and start-ups/green field operations. He worked in Hong Kong, China and India managed process engineering, Manufacturing operation, Customer quality, Program management and Quality assurance.

He started worked for ASAT (Advanced Semiconductor Assembly & Test) in Hong Kong managed Process engineering, NPI and customer quality engineering for about 14 years. He was instrumental in transferring the process engineering setup to a green field site in China involving about 600 wire bonders. He moved back to India in 2007 to setup OSAT business in India.

Currently he is the head of technology development group in Tata Electronics-OSAT division. JM Nowful has a master's degree in business administration from city University of Hong Kong, master's degree in Material science and engineering from HKSUT, Hong Kong and Undergraduate degree in Mechanical Engineering from Bangalore University.



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Vinod S Chippalkatti

Vinod S Chippalkatti is the President, Strategic Electronics Business Unit (SEBU) at Centum Electronics Limited, Bangalore. He has master's degree in engineering from Indian Institute of Science and pursuing his PhD in Space Electronics. He has overall 34 years of experience. He is a fellow of Institution of Electronics and Telecommunications Engineers (India), Institution of Engineers (India) and other professional bodies. He has around 100 technical papers at the National and International level. He has 12 granted patents. He served Indian Space Research Organization (ISRO) in Bangalore for ten years working on System Integration of India's Communication Satellites. Subsequently, he joined Centum Electronics in the year 2000 as head of Design and Engineering.

He has been a part of Centum's growth story as a key member of the management team. He is actively involved in Centum scaling-up to be a leading Indian Industry in Design & Manufacturing of High Reliability and High Technology modules, subsystems and systems in Defence, Space and Aerospace segments.



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Dr. Nagahanumaiah

Director, Central Manufacturing Technology Institute, Bengaluru

He is an accomplished Research Scientist and leader with 30 years of diverse experience in two National R&D Institutes and Industries. Currently serving as the Director of Central Manufacturing Technology Institute He previously held the position of Chief Scientist & Head of Micro-Nano Systems Technology Group at CSIR-Central Mechanical Engineering Research Institute, Durgapur, for two decades. He concurrently engaged as an Adjunct Faculty in IISc Bangalore and he was an honorary Professor in AcSIR and IEST during 2011-2018.

His academic background includes a Ph.D. from the Indian Institute of Technology Bombay, a Master's in Tool Engineering from Indo-Danish Tool Room, Bangalore, and a Bachelor's in Mechanical Engineering from Bangalore University.

His research expertise covers micro-nano scale manufacturing technologies, modular-reconfigurable machine tools, additive manufacturing, tool design, rapid tooling for injection molding, cost modeling, manufacturing process selection, and manufacturability evaluation.

He has an impressive publication record with 108 research papers and holds 9 patents. He has supervised 9 Ph.D. and 15 M.Tech. students, with 10 more PhD and MS scholars currently under his guidance.

In addition to his research contributions, he is actively involved in national and international committees, including governing councils of technical institutions.

He has received prestigious fellowships and awards, including the 'BOYSCAST Fellowship' from DST, 'The Raman Research Fellowship from CSIR, the 'We Think for India' award from the Prime Minister of India, and recognition as a 'Distinguished Scientist' by Venus International Foundation. In 2021, he received the 'Distinguished Leadership Award' from the International Society of Industrial Engineering and Operation Management, USA, and the 'Eminent Engineering Professionals Award - 2021' from the Institute of Engineers India (IEI). He is a Fellow of the Indian National Academy of Engineers (FNAE). His contributions to industrial research have been recognized with the Vasvik Award-2023. He is a member of the



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International Association of Engineers, UK, and the International Institution for Micromanufacturing (I2M2), USA.

Shorten Version

Dr. Nagahanumiah is an accomplished scientist and leader with 30 years of experience in research institutes and industries. Currently, he serves as the Director of CMTI, Bangalore. Before this, he was the Chief Scientist, heading the Micro-Nano Systems Technology group at CSIR-CMERI, Durgapur for two decades. He concurrently engaged as an Adjunct Faculty in IISc Bangalore and he was an honorary Professor in AcSIR and IEST from 2011-2018. He holds a Ph.D. from the Indian Institute of Technology Bombay. His research expertise includes micro-nano scale manufacturing technologies, additive manufacturing, and tool design, among others. He has an impressive publication record with 108 research papers and holds 9 patents. He has also supervised 9 Ph.D. and 15 Master's students and is actively involved in national and international committees and organizations. He has received numerous prestigious fellowships and awards for his contributions to the field. This includes the Fellow of the Indian National Academy of Engineers, BOYSCAST fellowship of DST, Raman Research Fellow of CSIR, the We Think for India award from the Prime Minister of India, the 'Distinguished Leadership Award-2021 from the International Society of Industrial Engineering and Operation Management, USA, and the Eminent Engineering Professionals Award - 2021' from the Institute of Engineers India (IEI)., etc. Recently, his contributions to industrial research have been recognized with the Vasvik Award.



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Raghu Panicker

CEO- Kaynes Technology India Ltd.

Mr. Raghu Panicker is the CEO of Kaynes SemiCon, a subsidiary of Kaynes Technology India Limited, where he has been leading the setup and operation of the OSAT/ATMP plant and managing business since October 2023. He has over 33 years of experience in various industries and cultures, with an MBA, a BE, and an ADSM as his credentials.

Raghu's core competencies include business direction, strategic planning, growth transformation, and customer-centricity. He has also co-founded and led NazarAndaaz Ventures, a social enterprise that empowers and uplifts transgender individuals by providing them with holistic and transformational platforms and work opportunities. Mr. Raghu has been a recipient of multiple awards and recognition for his performance and leadership in the semiconductor industry, where he has built and nurtured profitable customer relations and value propositions. He is passionate about creating win-win situations, harnessing new opportunities, and delivering growth and excellence for his team, organization, and customers.



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Dr. Suraj Rengarajan

Managing Director & India CTO,
Applied Materials India

Dr. Suraj Rengarajan is the India CTO based in Applied Materials Bangalore, India. He started his career in Applied Materials, Santa Clara in 1997, where he held different roles ranging from process engineering, technology, program management, and product marketing for thin film deposition and metallization for interconnects silicides and novel memories.

He moved to India in 2007 to set up the solar group for Applied Materials in India. Later he headed the engineering group for dielectric deposition.

Suraj holds a B.Tech from IIT Madras in Metallurgical Engg, and earned his M.S and PhD from the University of Texas at Austin in Materials Science. He has over 10 US patents and holds more than 15 publications.



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Dr. Abhilasha Gaur

Dr. Abhilasha Gaur, is the Chief Operating Officer (COO), and officiating CEO of Electronics Sector Skills Council of India (ESSCI). She is responsible for overseeing the operations of ESSCI and works closely with its Governing Board on strategic issues related to the growth of the Electronics Systems Design and Manufacturing (ESDM) industry in India. ESSCI is a strong contributor to fulfil the skills need of the vibrant ESDM sector in India. ESSCI works closely with Ministry of Skill Development & Entrepreneurship (MSDE), Ministry of Electronics and IT (MeitY), National Council for Vocational Education and Training (NCVET), National Skill Development Corporation (NSDC), Industries and Academia to provide skilling, up skilling and re-skilling services to all stakeholders. Over the years, ESSCI had successfully skilled over 1.8 million professionals for the ESDM industry and have a wide footprint across India.

Dr. Abhilasha Gaur is an accomplished professional with vast experience in the Skill Development ecosystem. She is a certified black belt in lean six sigma. She has more than 21 years of experience in Business Development, Execution of Government Projects and Implementation of various initiatives in Skill development, Corporate and Academics.

She has been appointed as a member of various national level committees for the capacity building. Some of them are listed below: -

- Working group on Electronics, Information & Communication Technology (E& ICT) Training & Capacity Development of MeitY
- Expert Advisory committee (EAC) for the “Capacity building for Human Resource development in Unnamed Aircraft System (Drone & Related Technology) of MeitY
- Committee constituted for developing strategies addressing the need for skilled workforce in the Semiconductor Industry by National Council of Vocational Education and Training (NCVET), MSDE
- Committee constituted for ‘National Programme on Artificial Intelligence (NPAI) Skilling Framework by Ministry of Skill Development & Entrepreneurship Economic & Policy Wing



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- Implementation Committee constituted for implementation of the recommendations of the Talent Development Committee Report titled as 'India Semicon Roadmap for Talent Development Report 2022' of AICTE
- PRSG "Capacity Building in IECT including training in Digital Skill sets and Current Industry Demanding Technologies for various sections of society in the NE States" Ministry of Electronics and Information Technology (HRD Division)
- Project Review & Steering group (PRSG) for Skill Development of youth in Digital Technologies in Tier-II & Tier – III Cities in Uttar Pradesh and Uttarakhand.

Her Key Areas are: Business Planning and Development, Cross-functional Team Leadership, Program Management, Crisis Management, Operations Management, Profit Generation & Strategic Planning.



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Dr. Saurabh Lodha

Prof. Saurabh Lodha is an Institute Chair Professor at the Department of Electrical Engineering, Indian Institute of Technology (IIT) Bombay. He graduated from IIT Bombay in 1999 with a B. Tech (EE) followed by a Masters (ECE) and PhD (ECE) from Purdue University, USA, in 2001 and 2004 respectively. From 2005-2010 he worked at Intel Corporation in Portland, USA, on the research and development of 45, 32 and 22 nm Si CMOS technologies. He joined IIT Bombay in 2010 where he is also the convener of the IITB-OSU Frontier Research Center. His research interests span devices and materials in the areas of advanced CMOS technologies, 2D (opto)electronics and gallium oxide power electronics.

He has been awarded the Swarna Jayanti fellowship (2017) and the Young Career Award (2020) by the Department of Science and Technology, and the KLC Distinguished Memorial Lecture Award by IIT Delhi (2023). He has (co-)authored 94 peer-reviewed journal publications and 8 patents; his work has been cited more than 4900 times (h-index of 33 (Google Scholar)). He is a fellow of INAE, a senior member of IEEE and has supervised 19 PhD students and 7 Postdocs.



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Dr. Jay Shah

Dr. Jay Shah is the Director of Global Fab Engineering Services at GlobalFoundries India. His team provides semiconductor manufacturing engineering and 24x7 operations support across various technologies to GF Fabs around the globe. This is the first of its kind remote Fab operations model pioneered by GF. Prior to that, he worked at GF in Malta, NY in the 14nm FinFET Yield Engineering team.

He started his career at IBM in Fishkill, NY, in semiconductor device design and characterization in 65 & 32nm bulk and SOI technology development. He holds a Ph.D. from Rensselaer Polytechnic Institute and a Master's degree from Boston University in Electrical Engineering.



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Dr. John Bosco Balaguru Rayappan

John Bosco Balaguru Rayappan was born in 1974 at Trichy, Tamil Nadu, India. He received his M.Sc. and Ph.D. Degrees in Physics from St. Joseph's College (Autonomous), Bharathidasan University, Trichy, Tamil Nadu, India in 1996 and 2003, respectively. After working as a lecturer at St. Joseph's College, Trichy, he joined the faculty of SASTRA Deemed University, Thanjavur, in December 2003. He is continuing at SASTRA Deemed University as Professor & Dean, Sponsored Research. He has set-up and heading Nanosensors Laboratory at SASTRA, through research grants obtained from DST, DBT, DRDO and SASTRA. His research interests include Nanosensors, Biosensors, Flexible Electronics & IoT.

So far he has published more than 360 research articles in peer reviewed journals, one book, 15 book chapters and 140 conference papers. He has supervised 14 Ph.D. scholars & 60 Master Students and supervising 5 Ph.D. Scholars. He has filed 14 patents including one US patent (5 patents are granted). He is a cofounder of a start-up company NWarehouse Pvt. Ltd.



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Manjunath Jyothinagar

Brief on UHP Technologies Pvt Ltd: Leading company in India with credit of over 250+ projects in the area of Ultra High Purity Gas and Chemical Delivery Systems across India and outside (Singapore, Turkey, UAE, Kuwait, Saudi Arabia, Israel). Major presence in Solar Fabs and Semiconductor R&D Fabs. Only Indian company with capability to deliver full stack Engineering Solutions comprising of Concept Design, Engineering, Procurement, Construction and O&M solutions to customers for Facilities Engineering.

Manjunath Jyothinagar, 52 yrs, B Tech (Chemical Engineering from National Institute of Technology [REC], Trichy), MDP (IIM Ahmedabad), 31 Years Professional Experience, Serial Technopreneur

PROFESSIONAL ACHIEVEMENTS

- Promoted Mulbere Healthcare Pvt Ltd in 2007: Pharmacovigilance & Clinical Trials for Medical Devices
- Founded UHP Technologies Pvt Ltd in 2009: Turnkey Project Engineering for Facilities to support Semiconductor and Solar Fabs
- Founded KAS Technologies in 2011: Develop Custom built equipments for Semiconductor processes.
- Entered into MOU with Center for Nano Science for Development of Technology for CVD platform for Graphene and other materials funded by KAS Technologies and Department of Electronics & Information Technology, Government of India



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- Working as Managing Director heading Indian and Overseas Business involving setting up of facilities (Design, Engineering & Delivery) for semiconductor and solar fabs.
- Was member of Industry Advisory Board at Siddaganga Institute of Technology, Tumkuru, Center of ART and Department of Nanotechnology
- Held position of Director (South Asia) in JohnsonDiversey an US\$ 5.5 Billion MNC responsible for Operations during 2003 - 2006

PROFESSIONAL LECTURES / GUEST SPEAKER OCCASIONS:

1. Speaker at 1st International Conference on Management of MSMEs at IIM Amritsar in Jan 2022
2. Delivered presentation on Research & Industry partnership at ICEE 2018
3. Invited speaker at Technology Development Board on its foundation day
4. Panelist in the Think Nano 2016 in Indian Institute of Science Bengaluru
5. Delivered Presentation to Audience of Bangalore India Nano 2013 on Research Industry Collaboration Hub for Incubation of Startup
6. Delivered Keynote address to HCL on their annual celebration of Milestones in "Delivery & Quality Assurance"
7. Delivered Address to Faculty of Qaboos University, Muscat on "Safety in Clean Room and Laboratory Operations"
8. Delivered Memorial Lecture in the name of Dr.Ibrahim at National Institute of technology, Trichy

CONTACT DETAILS

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Dr. Ashutosh Bhabhe

Dr. Ashutosh Bhabhe is the co-founder of 14Si Solutions, offering expertise in contamination control in process liquids and gases for semiconductor manufacturing. Previous to founding this company, Ashutosh worked as a Senior Applications Manager, Wet Etch and Cleans at Entegris Corporation in the Micro Contamination Control Division. He was responsible for development of leading-edge liquid filtration and purification solutions for the semiconductor ecosystem across the world. In addition, Ashutosh was responsible for scouting and development of new analytical methods to aid development of filters. He has 12 years of experience in the semiconductor industry, with focus on Photolithography and Wet Etch and Cleans.

He received his PhD and M.S in Chemical Engineering from the Ohio State University and a Bachelor's degree in Chemical Engineering from the National Institute of Technology, Warangal, India. He has co-authored ten publications in peer reviewed scientific journals/conference proceedings.



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Dr. Rajeev Gautam

Corporate Officer - HORIBA, Ltd., Japan
President - HORIBA India

Dr. Rajeev Gautam is a passionate biotechnologist with 30+ years of experience in the corporate sector. He has a successful, proven track record of managing sales and business strategy of renowned organizations like Cadila Pharmaceuticals, Ranbaxy Laboratories and Bremer Pharma, to name a few. An alumnus of the Indian Institute of Technology (IIT) Roorkee, he is a technology enthusiast with a keen interest in the machine-to-mind revolution, through Artificial Intelligence (AI) based equipment. Dr. Gautam has been leading the diverse businesses of HORIBA, a Japanese MNC that provides analytical tools for high-end research in the areas of Energy & Environment, Bio & Healthcare and Materials & Semiconductor. Under the visionary leadership of Dr. Gautam, HORIBA has established 3 manufacturing facilities at Haridwar, Nagpur and Pune in India, with a mission for LOCAL to GLOBAL (Made in India).

Dr. Rajeev Gautam is a passionate human-environment wellness enthusiast. He has been participating in various CSR activities like healthcare camps, vocational skill development centers and tree plantation for both social upliftment and environmental sustainability. An avid reader and penman, Dr. Gautam is often found scribbling poems. He also enjoys playing cricket and listening to soft music.

E-profile: [linkedin.com/in/rajeev-gautam-30260b66](https://www.linkedin.com/in/rajeev-gautam-30260b66)



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Dr. Sudipto Chakraborty

Dr. Sudipto Chakraborty is currently leading the business and technical development for the High Performance Product Business at Navin Fluorine. Navin Fluorine, with over 55 years of expertise is a pioneer in hydrofluoric acid and refrigerant gases manufacturing in India. In the last couple of years, Navin has pivoted and aligned its initiatives to address the growing needs of chemicals and gases in the sunrise verticals of “clean energy” and “semiconductor electronics”. Dr. Chakraborty and the team at Navin are engaged in developing in-house technology and products to cater to these rising demand and support the growing ecosystem in India, enabling the country to be truly “Atma-Nirbhar”.

Prior to Navin, Dr. Chakraborty was with Honeywell for nearly 10 years, across multiple domains such as oil-gas, fluorine chemistry and material science. He started his professional career with Dow Chemicals as a lead scientist. Dr. Chakraborty is a Chemical Engineer with a Ph.D from Chicago and Post-doctoral from School of Medicine, University of Baltimore. He has multiple patents and publications in the domains of material science and polymers with varying applications.



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Pankaj Sharma

Co-Founder, Log9 Materials

Pankaj is a tech entrepreneur and a former scientist from IIT-Delhi, with over 20 years of experience across building start-ups, fundraising, forging strategic alliances, and policy frameworking. He has an illustrious track record of founding and/or working on biotech start-ups in the areas of drug discovery, nano-medicine and computational biology.

In the past, he has worked closely with the Planning Commission of India, and has also been closely associated with various government bodies on developing policy frameworks around biotechnology and nanotechnology.

At Log9, Pankaj is responsible towards forming partnerships and alliances, government policy frameworking advocacy, strategic planning and leading the people function at Log9.



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Dr. Ajinkya Waradpande

Ajinkya Waradpande is currently based in Mumbai as a Portfolio Manager in Climate & Sustainability at Social Alpha. Ajinkya leads the energy storage and energy efficiency thesis under the energy transition theme and leads investment deals, respectively. He has a Master's degree from the Technical University of Berlin in New Energy Technologies.

While in Germany he has worked briefly with a couple of renewable energy-related start-ups and used to write articles for PV Magazine. Ajinkya likes to deep dive into various deep science technologies and analyse their impact on the ecosystem.



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Tanveer Ahmed

CTO & Co-founder
Digantara

Tanveer is the co-founder and CTO of Digantara. While studying a Bachelor's degree, he joined two of his friends to develop a comprehensive Space Situational Awareness technology stack at Digantara. Digantara is India's first Space Situational Awareness (SSA) company that is building the world's first Google Maps like platform for space, Space – Mission Assurance Platform (Space-MAP).

Prior to joining Digantara, he was developing payloads for satellites with his university's satellite team.



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Dr. Hareesh Chandrasekar

Hareesh Chandrasekar is the CEO & Co-founder of AGNIT Semiconductors Private Limited. AGNIT is a spin-off from the Indian Institute of Science, Bangalore and is India's first (and perhaps only!) Gallium Nitride technology startup working on manufacturing Gallium Nitride semiconductor components.

Hareesh received his PhD from the Centre for Nano Science and Engineering, Indian Institute of Science in 2016, for his work on Gallium Nitride materials & devices, and his doctoral thesis was awarded the Departmental Best Thesis Prize for Applied Research. This was followed by postdoctoral stints at the University of Bristol, UK and The Ohio State University, USA, all the while working on various aspects of Gallium Nitride technology. He has also worked for IBM India briefly as a chip designer in what feels like a past life.

Hareesh is a Senior Member of the Institute of Electrical and Electronics Engineers (SM-IEEE), and a (very) junior member of the growing ESDM entrepreneurial community in India given AGNIT's short 36-month old existence thus far.



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Aritro Ghosh

Principal (Startup Acceleration & Open Innovations)
Forge Innovation & Ventures

Aritro Ghosh, a seasoned leader with over a decade of experience in industrial consulting, brings a wealth of expertise regarding startup acceleration & open industrial innovation. With a proven track record of driving impactful growth initiatives, Aritro has spearheaded various projects across industries, ranging from satellites to pharmaceuticals, and mining. Holding a Master of Business Administration (MBA) in Strategy & General Management from TIAS School for Business & Society in the Netherlands, and a Bachelor of Technology in Mechanical Engineering from Sikkim Manipal Institute of Technology. Aritro possesses a robust academic background complemented by hands-on experience.

As Principal at Forge Innovation & Ventures, a Startup Incubator & Accelerator, Aritro leads open innovation and startup acceleration efforts. He has successfully developed and implemented strategic growth plans for numerous industrial customers and deep-tech startups, unlocking significant value. Aritro's ability to assess disruptive technologies, identify growth opportunities, and translate them into actionable plans has been instrumental in his journey of accelerating the Indian startup Ecosystem.